

## Equal Opportunities Monitoring Form

The Lorica Trust values and respects the diversity of all people living and working in the City. Lorica Trust is an Equal Opportunities employer and is committed to personnel policies, which do not discriminate on grounds of race, colour, nationality, ethnic or national origin, disability, gender, religion, age, marital status, sexual orientation or medical condition (including those living with HIV or AIDS). For this reason, recruitment and selection procedures have been adopted which aim to avoid any unfair discrimination on these grounds during consideration of applicants for employment. To help us monitor this policy and the effectiveness of our recruitment practices, we ask you to complete the following questions. This information is strictly confidential, including age range, and will be separated from your application form at the time it is received. It will in no way affect your application or the shortlisting process.

**Vacancy applied for:**

**Where did you see this post advertised?**

**Please circle your age range**

18-29    30-39    40-49    50-59    60+

**Gender:** Male  Female

**Disability:** Do you consider yourself to have a disability? Yes  No

**Please tick the box that you feel best describes your ethnic origin**

**White**

- British
- Irish
- Any other White background

**Mixed**

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed background

**Asian or Asian British**

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background

**Black or Black British**

- Caribbean
- African
- Black British
- Any other Black background

**Chinese or other ethnic group**

- Chinese
- Any other ethnic background